

# COMMONWEALTH OF PUERTO RICO PUERTO RICO NATIONAL GUARD JOINT FORCE HEADQUARTERS THE ADJUTANT GENERAL'S OFFICE P.O. BOX 9023786, SAN JUAN, PUERTO RICO 00902-3786



HON. LUIS FORTUÑO-BURSET GOVERNOR (787) 289-1400

# ARMY ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

DATE: 1 October 2009 CLOSING DATE: 30 October 2009 APPOINTMENT NUMBER: <u>10-01</u> Technician Announcement number: **N/A** 

Announcement is made for one (1) position to be filled under Title 32, Section 502(f) United States Code, Full Time Duty (State) is AGR status.

DUTY TITLE	BRANCH	UNIT/LOCATION
NUCLEAR SCIENCE MEDICAL OFF	72 Series	22 <sup>nd</sup> WMD CST, PRARNG, San Juan, PR

AREA OF CONSIDERATION: All PRARNG Commissioned Officers 01-03 /1LT-CPT

# SPECIAL QUALIFICATION REQUIREMENTS

- 1. Score of 95 or above on the English Comprehension Language Test (ECLT) within 12 months.
- 2. A rating of 3+/3 on the Communication Skills Interview (CSI) within 12 months.
- 3. A physical Profile of 111111.
- 4. Ability to obtain a security clearance.

# **BASIC QUALIFICATIONS REQUIREMENTS**

- 1. Be a member of the PRARNG. Officers eligible for appointment in the PRARNG may also apply.
- 2. Applicants must meet initial qualification requirements as prescribed in AR 135-18.
- 3. Membership open to male and female.
- 4. Individual must meet medical standards as prescribed in AR 600-9 and chapter 2 or 4, AR 40-501, as appropriate.
- 5. Applicants must comply with requirements established in the English Comprehension Level Test (ECLT) Policy Memorandum, Number 5-90, dtd 3 Dec 90. ECLT / CSI's will be conducted by appointments. For scheduled dates or additional information, call at telephone 260-8000 ext. 7537.

#### JOB DESCRIPTION

- Responsible for giving guidance and advice to the Unit Commander on a variety of health related issues involving the affected population when requested. Acts as a resource to Unit Commander for the Incident Commander and other DoD response elements on the effects of a potential spread of the causative agent on the population. Provides advice on methods to control affected area and begin or cease quarantine procedures. Relays concerns about protection of food and water supplies and identifies procedures to safeguard these resources. Conduit for information collected by the recon team and from other sources and translates to Unit Commander for Incident Commander. Provides recommendations based on recon team's findings.
- Responsible for conducting all analytical procedures required with/through state of the art equipment included in Analytical Laboratory System platform, involving unknown suspected CBRNE substances, Toxic Industrial Materials and Chemicals. Must accurately interpret, characterize and describe/relay findings to Unit Commander. Provides advice and guidance on unknown substance sample point and collection method. Monitors and may be tasked to initiate chain of custody for materials retrieved and/or transferred to him/her. Must log all procedures per prescribed guidance and be ready to sustain findings in court of law, if needed.
- May be directed to participate in the state of the art detection and sample collection technology for real world response to WMD or Chemical, Biological, Nuclear, and High Yield Explosives (CBRNE) events in all weather and in any situation (air, sea, land) in support of the local Incident Commander through the established chain of command.
- Required to use personal protective equipment (PPE) up to and including Level A fully encapsulating suits.
- Expected to be proficient HazMat response, NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. May be directed to prepare and monitor WMD sampling chain of custody (sample transfer) procedures.
- Follows civilian and military references and checklist when responding to incidents utilizing the appropriate respiratory protection and PPE.
- Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area using state of the art communications equipment and sampling equipment.
- Performs Other Duties as assigned.

# **REQUIRED TRAINING**

All CST WMD members will be required to complete the Civil Support Skills Course with in the first 6 months of assignment. This course includes 8 weeks of rigorous training in Hazardous Materials decontamination and detection/identification. Training is conducted while spending extended periods of time in Hazardous Materiel Level-A protective suites utilizing self contained breathing apparatus (SCBA).

TYPE OF APPOINTMENT/LENGTH OF TOUR; Initial tour will be for a period of 3 years commencing upon graduation of Civil Support Skills Course, per NGR 500-3. AGR- Selected individual will be required to remain assigned as a member of the Weapons of Mass Destruction (WMD) – Civil Support Team (CST) for the initial 3-year period and must sign an agreement.

#### **MAXIMUM RANK AND MOS**

Maximum rank for this position is CPT/O3. The Nuclear Medical Science Officer (NMSO) must occupy a position required by the TDA. This position requires that the incumbent be militarily assigned to an ARMY MOS 72 Series position. Selectee, if not qualified, must become qualified within the first 12 months of assignment.

### **EXPERIENCE DESIREABLE BUT NOT REQUIRED:**

- 1. Fire Fighting, Incident Command System, Emergency Medical, and Hazardous Material response is a plus and should be included with the application.
- 2. Law enforcement experience is a plus and should be included with the application.
- 3. Computer skills.
- CBRNE related coursework.

## **SPECIAL REQUIREMENTS:**

#### **MILITARY EDUCATION: PER NGR 500-3**

#### Para 13-18. Selection of Medical Team Personnel

- a. The CST has a medical section that performs two critical operational functions: soldier/airman care and analytical laboratory system operation. The Medical Team is authorized...:
- b. Alternate AOC Assignment Policy: Due to challenges in the recruiting and retention of qualified 72A/43BX personnel from the Nuclear Medical Science Officer/Bio Medical Scientist specialties within the National Guard, the NGB Surgeon has identified the following Area of Concentration (AOCs), listed in Table 13-1, that may be considered for assignment to the team (on a case by case basis). The Office of the Surgeon, ARNG, is the approving authority for assignment of a soldier/airman holding one of the identified alternate AOCs.

# Table 13-1.

# Alternate Areas of Concentration / Alternative AOCs ARNG AOC ANG Equivalent

Bio-Environmental Engineer N/A 43EXA/EXH Environmental Science Officer 72D67 43HX Entomologist 72B67 43MX Sanitary Engineer Officer 72E67 N/A Health Physicist N/A 43YX/43YXA

- (1) Non-Medical Service officers applying to fill this position must: be fully qualified to hold the 72D position, undergo pre-determination of qualifications by DASG (Office of the Surgeon General of the Army), receive substitution approval by NGB-ARS, be selected by an AMEDD DA Professional Selection Board at Ft. Knox, KY, and be re-appointed to the 72D AOC within the MS branch.
- (2) Applicants must be informed that DoD and DA regulations force an officer who is being re-appointed in the AMEDD, to have their rank and date of rank recalculated at 1/2 credit for all commissioned service, normally resulting in a decrease in their current rank by one grade. There are no exceptions granted to this process.
- (3) Officers in the Medical Team will be qualified to perform their AOC specific M-Day medical mission prior to assignment to the CST team. If an applicant is obtained from civilian sources, they must be processed through the state's AMEDD Recruiter for a DA Board at Ft. Knox, KY (USAREC).

**CIVILIAN EDUCATION/Other Military**: Bachelors and, Masters Degree from an accredited program acceptable to the Surgeon General as specified in AR 611-101. AMEDD Officer Basic/Advance Course, CAS3 / SOS.

Normal color vision is required and non-waiverable.

# **INSTRUCTIONS FOR APPLYING**

- 1. Applicants who meet the qualification requirements for announced position must submit:
- NGB Form 34-1, Application for Active Duty Guard/Reserve (AGR),
  - **Signed, dated and appointment number;** furnish three references with your application (name, phone number, address)
- Recommendation Letter from unit commander
- Military and civilian Resume
- Individual Medical Readiness (IMR) Record Printout
- NGB Form 23, Retirement Points Accounting System
- Copy of DD Form 214, Certificate of Release or Discharge from Active Duty Page 2 or 4(Service-2 or Member-4)
- Officer Record Brief (ORB)
- DA Form 67-9 Officer Evaluation Report (OER) Last five consecutive years (if applicable)
- DD Form 93 (Record of Emergency Data)
- DA Form 705 with last two APFT scores
- DA Form 3349 Physical Profile (If applicable)
- Weight Certificate or DA Form 5500-R/5501-R Body Fat Content Worksheet (if applicable)
- Copy of state driver's license
- Official Photo, For Appointment call (787) 707-3919

- 2. Forward complete package to: PRARNG the Human Resources Office (HRO), ATTN: Military Duty Management (MDM), PO Box 9023786, San Juan, PR 00902-3786 to arrive not later than 1600 hrs the closing date specified on the vacancy announcement. Our physical address is #100 General Esteves, Stop 3 ½, Puerta de Tierra, San Juan, PR 00902-3786. All application submitted become property of the Human Resources Office and will not be returned.
- 3. Faxed or incomplete applications will not be accepted or considered. Only exception will be for mobilized / deployed personnel only.

#### **OTHER PERTINENT DATA**

The Enlistment and Reenlistment Bonus, Student Loan Repayment Program incentive and the Selective Reserve Recruitment Health Care Professionals incentive will be <u>terminated</u> upon start date for an AGR Title 32 tour. Recoupment may be required depending on the specific incentive contract procedures. You will be required to complete a Police Records Check (DD369) and Release of Motor Vehicle Records form prior to AGR Tour.

# MINIMUM PREREQUISITES

- Requirement to receive Anthrax/Small pox and other required vaccines should the applicant be selected.
- Applicant must meet OSHA standards for wearing personal protective equipment (Including Respiratory Screening).
- CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession.
- Must past an OSHA occupational Health physical immediately after hiring. Failure to pass the OSHA physical is ground for termination of title 32 tour. Also, must continue to list passing OSHA physical as requirement for continued employment.
- Profiles containing a 2 require review by selecting official.
- Soldier incurs a 36 month controlled tour upon completion of the Civil Support Skill Course (CSSC) at Fort Leonard wood, Mo.
- Be able to maintain an on call 24/7/365 response capability other than when on leave or TDY, as WMD CST members are required to maintain 24/7/365 availability to respond to a no-notice alert IAW state and national response requirements.
- Must be able to adhere to the very high OPTEMPO of WMD CST.
- Must be available to attend a variety of changeling, job specific training courses and schools varying length and location. Failure to maintain qualifications and proficiency in required analytical and operational tasks is ground for title 32 tour termination.
- Must possess or be able to obtain a secret security clearance and Government Travel Card.
- The assignments require extensive travel (2 or more weeks a month) for training and response operations.
- Candidate may be referred, by unit Physician Assistant, to a mental health professional (psychiatrist/counselor) for hiring process.
- Be able to meet the retention physical qualifications outlined in Chapter 3, Army Regulation 40-501(Army).
- Not be flagged for personnel actions.
- The position will be require long hours of operations.
- Must have a positive attitude and willing to work with team mates.
- Member will be required heavy lifting during operations.
- Reside within a one (1) hour commute from duty location.
- Other requirements as included in NGR 500-3.
- A signed counseling statement to attest to the agreement of the above requirements will be signed before the interview process.

#### **GENERAL ELIGIBILITY REQUIREMENTS**

- 1. Applicants must not be candidates for an elective office, hold a civil office (full time, or part-time), or be engaged in partisan political activities as defined in AR 600-20.
- 2. Individuals voluntarily separated from the AGR Program for one or more days are not eligible to reenter the program for 1 year from the date of separation.
- 3. Individuals who voluntarily resign from the AGR Program in lieu of adverse personnel actions are not eligible to reenter the program.

- 4. Individuals who have separated from the military service for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible for reenter/enter in the program.
- 5. Individuals not selected for continuation in the AGR Program who have been involuntarily removed from the program as a result of maximum years of service, qualitative retention, cause, or selective retention board actions are ineligible.
- 6. Individual must not be ineligible for AGR service under AR 135-18.
- 7. Additional eligibility requirements for officer/warrant officers, enlisted personnel, and female personnel are established in para 2-2, 2-3, and 2-4 NGR 600-5 respectively.
- 8. The Puerto Rico National Guard is an equal opportunity employer. All eligible candidates will receive consideration for the announced position without regard to race, religion, age, gender, national origin, political affiliation, or any other non-merit factor.

FOR THE ADJUTANT GENERAL:

//////signed\\\\\\\\
DAISY RALDIRIS
Colonel, PRANG
Director of Manpower and Personnel

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